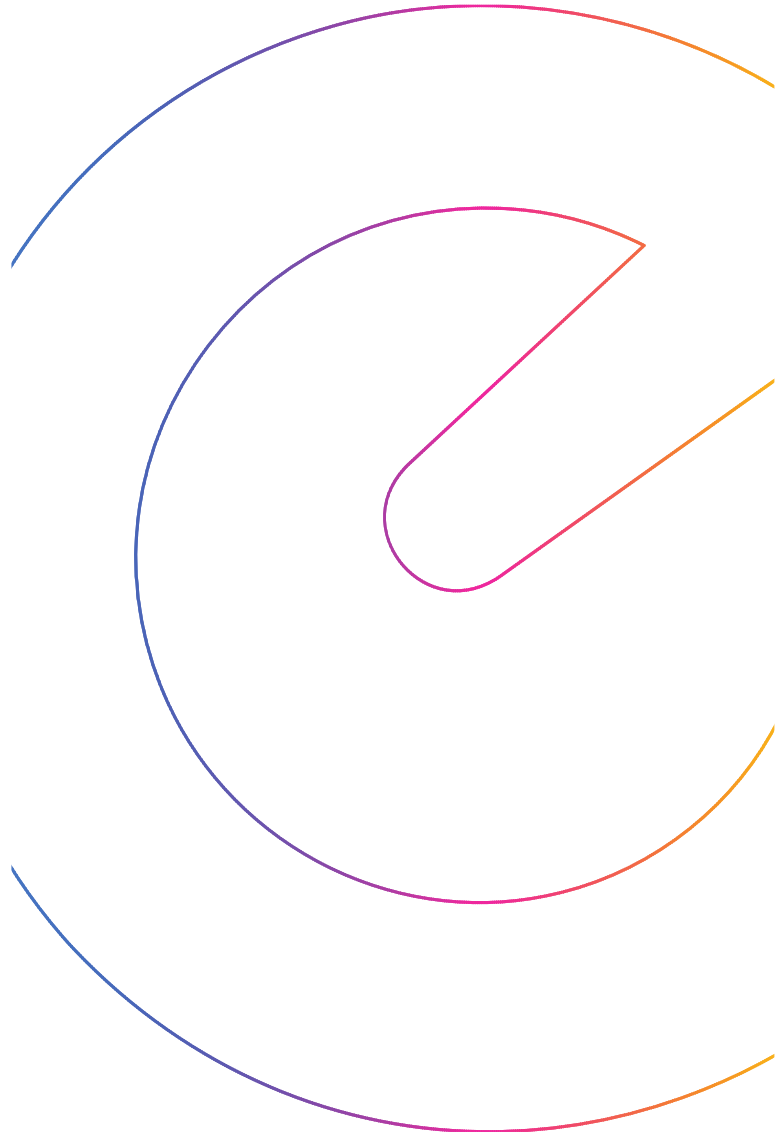




Environmental Policy

By: Georgie Hilton

Version: 3.3

Presented to: edison365

Classification: Unrestricted

Published: 27/08/2026

Environmental Policy

Version History

Version	Date	Author	Comments
1.0	25/02/2021	Harj Gill	Final Version Publish
2.0	24/11/2021	Georgie Hilton	Major Updates and Template Change
2.1	01/12/2021	Jack Selman	Sign off and Publish
2.2	24/10/2022	Georgie Hilton	Annual Review
3.0	07/11/2023	Georgie Hilton	Annual Review, minor changes
3.1	30/09/2024	Georgie Hilton	Annual review, minor changes in format and review of current legislation
3.2	22/09/2025	Georgie Hilton	Annual Change Review
3.3	27/08/2026	Georgie Hilton	Annual Review

Contents

Introduction.....	3
Purpose.....	3
Scope.....	3
Statement.....	3
Policy	3
Managing Objectives.....	3
Commitment.....	4
Compliance with Regulations	4
Sustainability.....	4
Carbon Footprint.....	4
Management Responsibilities	4
Lifecycle Thinking	4
Continuous Improvement	5
Interested Parties	5
Compliance.....	5
Communication	5
Public Commitment	5

Introduction

edison365 (the 'Company') recognizes the importance of environmental protection, and is committed to operating its business responsibly, and in fulfilment of compliance obligations. The Company is committed to operating, and to maintain good relations, with relevant regulatory bodies.

Purpose

The purpose of this Policy is to affirm our commitment to sustainable practices, environmental stewardship and minimizing our ecological footprint. The Company recognizes the importance of protecting natural resources, addressing climate change and contributing to a better environment for future generations.

This policy provides principles that direct the actions and responsibilities of the Company, including suppliers, subsidiaries, employees and clients.

Scope

This Policy is applicable to all areas of edison365 Operations including employees, suppliers, stakeholders, partners and contractors. All edison365 third parties must comply with their contractual obligations to edison365 and follow the principles in this Policy.

Statement

edison365 is committed to protecting the environment, preventing pollution, fulfilling its compliance obligations, and continually improving the effectiveness of its Environmental Management System to enhance environmental performance. We recognise our responsibility to minimise the environmental impact of our operations, services, products, and supply chain by adopting sustainable practices and promoting the efficient use of resources.

As part of this commitment, edison365 seeks to reduce greenhouse gas emissions, lower its carbon footprint, support net-zero ambitions where practical, and consider environmental and sustainability impacts in business decision-making. We work collaboratively with employees, customers, suppliers, and other interested parties to drive continual improvement in environmental sustainability and to comply with applicable local, national, and international environmental legislation and regulations.

This commitment applies across all areas of our business activities, services, and supply chain and supports our broader objective of operating in an environmentally responsible and sustainable manner.

Policy

Managing Objectives

edison365 environmental objectives are set out in our Opportunities Register. Within this register, edison365 identifies any opportunities to improve environmental aspects. These are reviewed in line with the Risk Register which reviews all environmental impact risks associated with our business operations.

edison365 identifies and evaluates the environmental aspects and impacts arising from its activities, products and services. Significant environmental aspects are assessed through the Environmental Aspects and Impacts Register and are considered when establishing objectives, risks, opportunities and operational controls.

Commitment

Compliance with Regulations

- The Company maintains a process for identifying, monitoring and evaluating relevant environmental legislation, regulatory requirements and other compliance obligations applicable to its operations. Compliance is reviewed periodically as part of the Environmental Management System.
- The company is committed to identifying all relevant legislation and compliance with any new regulations.
- The company is committed to carrying out any necessary environmental audits or assessments to ensure compliance.

Sustainability

- The company is committed to reduce the use of non-renewable resources in our operations, where it has been made possible.
- The company will minimize waste production through a paperless environment.
- The company is committed to use responsible suppliers, who are committed to environmental management.

Carbon Footprint

- The company is committed to becoming carbon net zero by 2050.
- The Company measures and reviews its carbon emissions and seeks opportunities to reduce greenhouse gas emissions through operational efficiencies, responsible procurement, technology-enabled remote working and employee engagement initiatives.
- The company will, where possible, support and engage with initiatives and partnerships that focus on carbon emission reduction.
- The company will ensure to reduce carbon emissions by enabling all staff and contractors to work from home, reducing travel requirements.

Management Responsibilities

The edison365 management team demonstrates leadership and commitment by:

- Taking accountability for the effectiveness of the Management System.
- Ensuring that the Environmental Policy and Environmental Objectives are established and are compatible with the strategic direction and the context of edison365.
- Ensuring the integration of the Management System requirements into the business processes.
- Ensuring that the resources needed for the Management System are available.
- Communicating the importance of effective environmental management and of conforming to the Management System requirements.
- Ensuring that the Management System achieves its intended outcomes.
- Directing and supporting persons to contribute to the effectiveness of the Management System.
- Promoting continual improvement.
- Supporting other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility.

Lifecycle Thinking

The Company considers environmental impacts throughout the lifecycle of its services, including procurement, delivery, support activities and end-of-life disposal of equipment.

Environmental considerations are incorporated into supplier selection, purchasing decisions and operational processes where appropriate.

Continuous Improvement

Environmental performance is monitored through objectives, audits, management reviews, compliance evaluations and performance indicators. Findings are used to identify opportunities for continual improvement.

The Company will continuously improve by:

- Regularly reassessing the environmental effects of edison365's activities.
- Ensuring the Company's legal duties, statutory obligations, internal policies, and procedures are always complied with through monitoring and audits.
- Training of employees in environmental issues.
- Minimize the production of waste.
- Minimize material wastage.
- Minimize energy wastage.
- Promote the use of recyclable and renewable materials both as a Company and individuals.
- Prevent pollution in all its forms.
- Minimize the risk to the general public and employees from operations and activities undertaken by edison365.

Interested Parties

edison365 considers the expectations and requirements of relevant interested parties, including customers, employees, suppliers, regulators, shareholders and local communities, when determining environmental risks, opportunities and objectives. This is stored and reviewed as part of the Interested Parties and Legal Compliance Register.

Compliance

All edison365 employees, contractors, suppliers and any other third parties who conduct business with or on behalf of edison365 must always comply with the applicable environmental legislation. This includes international, national, or local laws and international standards related to its business operations, products, or processes.

Communication

This Policy has been created for public release.

It is communicated to all edison365 staff, contractors and suppliers, who must read and accept the principles within the Policy.

Public Commitment

We believe that environmental responsibility is not just a legal obligation but a moral imperative. We are proud to contribute to the UK's climate leadership and global sustainability efforts