



Environmental Policy

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Version: 3.1

Presented to: edison365

Classification: Unrestricted

Published: 30/09/2024

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Version History

Version	Date	Author	Comments
1.0	25/02/2021	Harj Gill	Final Version Publish
2.0	24/11/2021	Georgie Hilton	Major Updates and Template Change
2.1	01/12/2021	Jack Selman	Sign off and Publish
2.2	24/10/2022	Georgie Hilton	Annual Review
3.0	07/11/2023	Georgie Hilton	Annual Review, minor changes
3.1	30/09/2024	Georgie Hilton	Annual review, minor changes in format and review of current legislation

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Introduction

edison365 (the 'Company') recognizes the importance of environmental protection, and is committed to operating its business responsibly, and in fulfilment of compliance obligations. The Company declare to operate, and to maintain good relations, with relevant regulatory bodies.

Purpose

The purpose of this Policy is to affirm our commitment to sustainable practices, environmental stewardship and minimizing our ecological footprint. The Company recognizes the importance of protecting natural resources, addressing climate change and contributing to a better environment for future generations.

This Policy is reviewed regularly to ensure the continued suitability, in addition to continuing adherence to legislation and environmental advice.

This policy provides a set of principles that direct the actions and responsibilities of the Company and all suppliers, subsidiaries and employees.

Scope

This Policy is applicable to all areas of edison365 Operations including employees, suppliers, stakeholders, partners and contractors. All edison365 third parties must comply with their contractual obligations to edison365 and follow the principles in this Policy.

Statement

edison365 take its impact on the environment seriously. edison365 ensures that in every location where it operates and for any goods and services edison365 purchases, edison365 does all that it can to adopt sustainable practices and reduce and mitigate its environmental impact and those of its customers, in compliance with local, regional, and international laws, standards, and frameworks.

Policy

Managing Objectives

edison365 environmental objectives are set out in the Risks, Aspects, Objectives and Opportunities Register. Within this register, edison365 identifies any opportunities and risks to environmental management. This register is reviewed at least bi-annually or at any time where risks need to be monitored.

Commitment

Compliance with Regulations

- The company is committed to adhere to all applicable environmental legislation and regulations for where they operate.
- The company is committed to identifying all relevant legislation and compliance with any new regulations.
- The company is committed to carry out any necessary environmental audits or assessments to ensure compliance.

Sustainability

- The company is committed to reduce the use of non-renewable resources in our operations, where it has been made possible.
- The company will minimize waste production through a paperless environment.
- The company is committed to use responsible suppliers, who are committed to environmental management.

Carbon Footprint

- The company is committed to becoming carbon neutral by 2030. This will be monitored in line with the Environmental Objectives.
- The company will, where possible, support and engage with initiatives and partnerships that focus on carbon emission reduction.
- The company will ensure to reduce carbon emissions by enabling all staff and contractors to work from home, reducing travel requirements.

Management Responsibilities

The edison365 management team demonstrates leadership and commitment by:

- Taking accountability for the effectiveness of the Management System.
- Ensuring that the Environmental Policy and Environmental Objectives are established and are compatible with the strategic direction and the context of edison365.
- Ensuring the integration of the Management System requirements into the business processes.
- Ensuring that the resources needed for the Management System are available.
- Communicating the importance of effective environmental management and of conforming to the Management System requirements.
- Ensuring that the Management System achieves its intended outcomes.
- Directing and supporting persons to contribute to the effectiveness of the Management System.
- Promoting continual improvement.
- Supporting other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility.

Continuous Improvement

The Company will continuously improve by:

- Regularly reassessing the environmental effects of edison365's activities.
- Ensuring the Company's legal duties, statutory obligations, internal policies, and procedures are always complied with through monitoring and audits.
- Training of employees in environmental issues.
- Minimize the production of waste.
- Minimize material wastage.
- Minimize energy wastage.
- Promote the use of recyclable and renewable materials both as a Company and individuals.
- Prevent pollution in all its forms.
- Minimize the risk to the general public and employees from operations and activities undertaken by edison365.

Compliance

All edison365 employees, contractors, suppliers and any other third parties who conduct business with or on behalf of edison365 must always comply with the applicable environmental legislation. This includes international, national, or local laws and international standards related to its business operations, products, or processes.

Communication

This Policy has been created for public release.

It is communicated to all edison365 staff, contractors and suppliers, who must read and accept the principles within the Policy.